

# Indiana Wesleyan University Athletics



**Student-Athlete Handbook**

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Welcome Wildcats!

It is my privilege to welcome you to the IWU Wildcat family. We are blessed with 16 outstanding programs in our athletic department, but we are all one team! I also want to congratulate you on reaching the level of Intercollegiate Athletics. You are among our nation's elite, and we are so grateful that you have chosen to pursue your college education here at Indiana Wesleyan University.

As you already know, IWU Athletics has a tradition of excellence that covers every aspect of a student-athlete's experience. The record books illustrate the outstanding athletic success that we have had over the years, including 13 straight All-Sports Trophies, awarded to the best all around athletic program in the Crossroads League. But being a Wildcat is about more than winning championships. It is about serving Christ through the incredible athletic gifts that He has blessed you with.

As you read this Student-Athlete's Handbook, you will see our department Mission Statement and 4 Core Values. These are the backbone of who we are as a department. We believe that our Core Values of SPIRITUAL GROWTH, ACADEMIC ACHIEVEMENT, LEADERSHIP DEVELOPMENT, and ATHLETIC EXCELLENCE can all be achieved without compromising any of them.

We ask that you dedicate yourselves to these core values, not because you want to bring glory to yourself, but because you want to bring glory to God. I know that this concept may seem foreign to many of you. If that is the case, then I ask that you listen and watch your coaches. They will mentor and guide you to develop an understanding of what being a true Christian Scholar Athlete is. Please know that I will be doing more than watching you compete and rooting you on. I will be praying for you throughout the year, knowing that God will be doing amazing things in your life!

We want each of you to understand what IWU Athletics is all about in detail and what that means for you as an IWU student-Athlete. Please take some time and read this handbook thoroughly so you will have that understanding. If you have any questions about what you read, do not hesitate to ask any of your coaches, or you can even stop by my office and ask me. I would love to talk with you and help in any way that I can.

Have a great year and a great season!

A handwritten signature in black ink, appearing to read "Mark DeMichael". The signature is fluid and cursive, with the first name "Mark" and last name "DeMichael" clearly distinguishable.

Mark DeMichael  
Director of Athletics  
*Philippians 2:1-11*

## Mission Statement □ Indiana Wesleyan University Athletics

The Mission of Indiana Wesleyan University's Department of Athletics is to impact the world for Christ through Intercollegiate Athletics and to encourage Spiritual Growth, Academic Achievement, Leadership Development, and Athletic Excellence within our students by:

- Investing in our student-athlete's lives through intentional mentoring relationships grounded in Christ's love.
- Teaching Christ-like values in real life situations through sports.
- Creating an atmosphere of success by challenging student-athletes to consistently use their God-given talent to achieve at the highest level of competition while developing their leadership potential to impact the world for Christ.
- Challenging student-athletes to consistently use athletic competition as an act of worship and a form of ministry.
- Cultivating maturity by encouraging student-athletes to maximize their gifts and talents while preparing for their future profession.

## 4 Core Values □ Indiana Wesleyan University Athletics

**Spiritual Development**  
**Academic Achievement**  
**Leadership Development**  
**Athletic Excellence**

# Athletic Department Scripture Verse

“If there is any encouragement in Christ, if any consolation of love, if any fellowship with the Spirit, if any affection and mercy, fulfill my joy by thinking the same way, having the same love, sharing the same feelings, focusing on one goal. Do nothing out of rivalry or conceit, but in humility consider others as more important than yourselves. Everyone should look out not only for his own interests, but also for the interests of others. Make your own attitude that of Christ Jesus,

who, existing in the form of God, □  
did not consider equality with God  
as something to be used  
for His own advantage.

instead, He emptied Himself  
by assuming the form of a slave,  
taking on the likeness of men.  
and when He had come as a man  
in His external form,  
He humbled Himself  
by becoming obedient □  
to the point of death-even to death  
on a cross.

for this reason God also  
highly exalted Him □  
and gave Him the name that is above  
every name, □  
so that at the name of Jesus  
every knee should bow- □  
of those who are in heaven  
and on earth and under the earth-  
and every tongue should confess  
that Jesus Christ is Lord,  
to the glory of God the Father,”

**-Philippians 2:1-11**

## INDIANA WESLEYAN UNIVERSITY MISSION STATEMENT

Indiana Wesleyan University is a Christ-centered academic community committed to changing the world by developing students in character, scholarship, and leadership.

## INDIANA WESLEYAN UNIVERSITY VISION STATEMENT

Indiana Wesleyan University will prepare each student to become a world changer. We will accomplish this by drawing students into an integrated experience of intellectual challenge, spiritual growth, and leadership development. Thus we will:

- Call students to Christian character;
- Expect academic excellence; □
- Equip them for success in their vocations;
- Mentor them in leadership; □
- Prepare them for service.

This vision will be operationalized through transformational strategies so that it becomes:

- A powerful message to our students; □
- A way of building positive student self-image and Christian character; □
- The basis for integrating faith with learning and living;
- An integrated theme in all our programs; □
- The focal point for a student-centered campus experience which integrates spiritual, educational, and leadership development; □
- The lens we use for faculty recruitment and development; □
- A new way of thinking about who our distinguished alumni are;
- And □ a basis for rethinking how we relate to our alumni.

## INDIANA WESLEYAN UNIVERSITY CORE VALUES

The primary value for Indiana Wesleyan University is Christ likeness. The challenge to follow Christ compels us to pursue a personal and professional life-style of:

- Commitment
- Learning
- Serving
- Stewardship

## World Changing Outcomes

*Mission: Indiana Wesleyan University is a Christ-centered academic institution committed to changing the world by developing students in character, scholarship, and leadership.*

A World Changer is a servant leader who exhibits:

1. Knowledge
  - a. **BASICS OF THE CHRISTIAN FAITH:** A knowledge of the basic themes and truths of the Old and New Testaments and the basic beliefs of Christianity; an awareness of Bible-based morality and social responsibility; and a reasoned understanding of a Christian Worldview and the meaning of salvation as expressed in evangelical Christianity.
  - b. **LIBERAL ARTS FOUNDATION:** A solid grasp of the general studies that have been associated with a liberal arts education.
  - c. **COMPETENCY IN A DISCIPLINE:** Competency in at least one major discipline of the University curriculum.
  - d. **INTEGRATION OF KNOWLEDGE:** The integration of knowledge with the Christian faith and across academic disciplines.
2. Skills
  - a. **CREATIVITY:** Making new connections between various bodies of information.
  - b. **CRITICAL THINKING:** Analyzing information in order to determine the validity of competing truth claims, and to solve problems.
  - c. **COMMUNICATION SKILLS:** Reading critically, writing clearly, and communicating effectively.
  - d. **SELF-DISCIPLINE:** Demonstrating habits of correction or regulation of oneself for the sake of improvement.
  - e. **LEADERSHIP:** Taking action to effect change by mobilizing others to accomplish a shared vision.
3. Dispositions (Beliefs and Attitudes)
  - a. **OMMITMENT TO TRUTH:** A commitment to the search to Truth as revealed in the Bible and in God's created order.
  - b. **LIFELONG LEARNING:** A commitment to discovering and processing information in preparation for a life of learning.
  - c. **Human Worth:** The belief that God created all life and therefore all people have worth.
  - d. **INCLUSION:** The willingness to interact with persons of different perspectives and cultures without surrendering a commitment to truth.
  - e. **STEWARDSHIP:** The belief that the created order is a trust from God and a commitment to the wise use of all the resources of life.
  - f. **LIFE CALLING:** The confidence of an overriding purpose for one's life based on a relationship to God, and understanding of self, and a personal response to the needs of the world.
  - g. **AGENTS OF CHANGE:** A commitment to change the world for Christ
  - h. **SERVANTHOOD:** A commitment to meet the needs of others before one's own self interests.

## MEMBERSHIPS

Indiana Wesleyan University is a member of the National Association of Intercollegiate Athletics (NAIA) and abides by all rules and regulations set forth in the constitution and by-laws of this organization.

IWU is also a member of The National Christian College Athletic Association (NCCAA) an organization that promotes athletic competition, Christian fellowship, evangelism, and discipleship among its various members. Indiana Wesleyan University has been intricately involved in the growth and development of this organization. IWU abides by all the rules and regulations set forth in the constitution and by-laws of this organization.

The university holds membership and participates in the Crossroads League Conference and abides by all the rules and regulations set forth in the constitution and by-laws of this organization. The Crossroads League is an affiliated conference of the NAIA.

Institutional members of the conference are:

Bethel College Pilots □  
Goshen College Maple Leafs □  
Grace College Lancers □  
Huntington University Foresters  
Indiana Wesleyan University Wildcats  
Marian University Knights □  
Mount Vernon Nazarene University Cougars  
Spring Arbor University Cougars  
University of Saint Francis Cougars  
Taylor University Trojans

## ATHLETIC SCHOLARSHIPS

Indiana Wesleyan University believes that in order to compete at the level, which is desired, student-athletes should receive athletic scholarships. The coach of each sport at his/her discretion awards athletic scholarships. Total scholarship amounts vary from sport to sport.

Individual athletic scholarships vary in amount among student-athletes. No student-athlete should assume that the amount of his/her scholarship reflects his/her value to the coach and/ or team. A coach must take into consideration all forms of financial aid when awarding an athletic scholarship so that the total financial package is mutually beneficial to the student- athlete and the university.

Athletic scholarships are awarded on an annual basis unless special arrangements have been made in writing between the student-athlete and the coach. Any such special arrangements must be approved by the Athletic Director and on file in his/her office.



Certain conditions apply to the IWU Athletic Service Grant Scholarship. It is important that each student-athlete know the conditions under which an athletic scholarship can be terminated. They are listed on the contract and are shown on the next page for emphasis.

***The athlete agrees...***

1... To maintain academic eligibility throughout the term of his/her participation in IWU athletics by both Indiana Wesleyan University (“IWU”) and National Association of Intercollegiate Athletics standards.

2 ...To fully participate, to the best of his/her ability, in all activities of their respective team, including team meetings, conditioning, workouts, practices, games, matches, tournaments and all related requirements of the coach, whether these activities occur before, during or after the season.

3... and understands that any violation of the above requirements, without the coach’s express permission, may result in discipline, up to and including suspension from further athletic participation and/or reduction or revocation of the entire amount of this grant.

4... That s/he has received read and understood the IWU Student-Athlete Handbook, the IWU Student Handbook and the IWU Catalog and any questions s/he may have had were answered to his/her satisfaction. The athlete further agrees to each and every term in said publications.

5... And understands that failure to abide by the then current terms and standards in said publications may result in discipline up to and including, expulsion from the university, suspension from athletics and/or the revocation of this grant.

6... And understands that, in the event of a reduction or revocation of a Grant, any amount so revoked or reduced will be added to their bill and will become due immediately. Further, that their transcripts will be put on hold and will not be released to any other institution, employer, agency or person until the bill is paid in full.

7... To be representative of the mission of Indiana Wesleyan University, which mission s/he understands and accepts.

## ELIGIBILITY REQUIREMENTS

As a member of the NAIA, NCCAA, and Crossroads League, to be eligible to represent IWU in any intercollegiate game, match, scrimmage, the student-athlete must meet the following guidelines:

1. **YOU MUST**, if an entering freshman, meet two of three entry level requirements: An entering freshman is defined as a student who, upon becoming identified with an NAIA institution, has not been previously identified with an institution of higher learning for two semesters or three quarters or equivalent.
  - a. Achieve a minimum score of 18 on the ACT or 860 on the SAT. Tests must be taken on a national testing date. Scores must be achieved on a single test.
  - b. Achieve a minimum overall high school grade point average of 2.000 on a 4.000 scale.
  - c. Graduate in the top half of your high school graduating class. The ACT/SAT test must be taken on a national testing date and certified to the institution prior to the beginning of the term in which the student initially participates.
2. **YOU MUST** be making normal progress toward a recognized baccalaureate degree and maintain the grade points required to remain a student in good standing, as defined by the institution you are attending.
3. **YOU MUST** be enrolled in a minimum of 12 institutionally approved or required credit hours at the time of participation. Should participation take place between terms, you must have been identified with the institution the term immediately preceding the date of participation.
4. **YOU MUST** meet the IWU student classification and eligibility standards below: Students enrolled for 12 hours or more are considered full-time. All students  having met regular entrance requirements are classified by the university registrar.

**Classification is based on the following scale:**

Freshman	0-29 Semester Hours Completed
Sophomore	30-59 Semester Hours Completed
Junior	60-89 Semester Hours Completed
Senior	90 or more Semester Hours Completed

Evaluations are not made for unclassified students who are admitted without submitting full credentials for regular admission. Such students are auditory, guest students, postgraduates, or pre-university students and may take up to 18 hours under this classification but no more than 6 hours in one semester. By submitting proper application, an unclassified student may change to regular admission.

## Eligibility Requirements

The following table indicates the minimum grade-point averages, GPA, that will result in the application of academic sanctions:

Number of Earned Credits □	Academic Probation	Academic Suspension	Academic Dismissal
0-28 credits	<<1.80	<<1.70	<1.50
29-44 credits	<<1.90	<<1.80	<<1.70
45-89 credits	<<2.00	<<1.90	<<1.80
90 or more credits	Can't Participate		

The sequence of levels of achievement is allowed in order to help students Accommodate the graduation requirement of 2.0 for most programs (students should be aware that some programs require more than this minimum for graduation).

5. **YOU MUST** have accumulated a minimum of twenty-four institutional or required credit hours the two immediately previous terms of attendance. Up to 12 institutional credit hours earned during the summer and or non-term may be applied to meet the 24-hour rule, provided such credit is earned **AFTER** one of the two immediately previous terms of attendance
6. **YOU MAY NOT** count repeat courses previously passed in ANY term toward the 24 credit-hour rule. In certain instances repeat courses may count toward the 12 hour enrollment rule; see your athletics director or faculty athletics representative for more specific information.
7. **YOU MUST** be eligible in your own conference.
8. **YOU MUST**, if a transfer student from a four-year institution, have eligibility remaining at the institution from which you are transferring to be eligible for further intercollegiate competition.
9. **YOU MUST**, if a transfer student having ever participated in intercollegiate athletics at a four-year institution, reside for 16 consecutive calendar weeks (112 calendar days), not including summer sessions, at the transferred institution before becoming eligible for intercollegiate competition in any sport in which you participated while attending the previous four-year institution. Exceptions to the 16 calendar-weeks residency will be explained by the institution's faculty athletics representative.

10. **YOU MUST** be within your first 10 semesters, 12 trimesters, or 15 quarters of attendance as a regularly enrolled student. A term of attendance is any semester, trimester or quarter in which you enroll for nine or more institutional credit hours and attend any class. (Summer sessions are not included, but night school, extension or correspondence courses are applicable to this ruling.)
11. **YOU MUST**, upon reaching junior academic standing as defined by the institution, have a cumulative grade point average of at least 2.000 on a 4.000 scale as certified by the institutional registrar.
12. **YOU MUST**, to participate the second season in a sport, have accumulated at least 24 semester/36 quarter institutional credit hours.
13. **YOU MUST**, to participate the third season in a sport, have accumulated at least 48 semester/72 quarter institutional credit hours.
14. **YOU MUST**, to participate the fourth season in a sport, have accumulated at least 72 semester/108 quarter institutional credit hours. These hours must include at least 48 semester/72 quarter hours in general education and/or your major field of study.
15. **YOU MAY NOT** participate for more than four seasons in any one sport. A season of competition is defined as participation in one or more intercollegiate contests, whether as a freshman, junior varsity or varsity participant, or in any other athletic competition in which the institution, as such, is represented during a sport season.
16. Should you participate for two different institutions in the same sport, in the same academic year (example - basketball or fall golf at a junior college and then transfer to an NAIA school and participate in basketball or spring golf), you shall be charged with a second season of competition in that sport unless you earned an associate degree at a junior college in the term immediately preceding the transfer
17. **YOU MUST** be an amateur, as defined by the NAIA, in the sport(s) in which you participate. See your athletics director or faculty athletics representative for all amateur regulations as printed in the NAIA Bylaws.
18. **YOU MUST**, to participate the third and/or fourth season in a sport, have and maintain a total cumulative grade point average of at least 2.000 on a 4.000 scale.

## HARDSHIPS

**HARDSHIPS** deal only with seasons of competition. A hardship request is a request for an exception to the season-of-competition regulation (see Item 15 on previous page). Hardship requests will be considered only if the following criteria are met.

1. The injury or illness is beyond the control of the student-athlete and or coach, and incapacitates the student-athlete from competing further during the season. Verification be an M.D. or D.O. is required
2. The athlete shall not have participated in more contests or dates than the Association's allowable number in any sport recognized by the NAIA during the school year. Contact a member institution for the number per sport.
3. Participation after being examined by a physician and before receiving written medical clearance shall nullify hardship consideration.

If you were granted a hardship at a previous (non-NAIA) institution, the request must be resubmitted by an NAIA institution.

## NAIA HANDBOOK

Remember, athletes, as well as member institutions are responsible for knowing and abiding by NAIA rules and regulations as outlined in the NAIA Official Handbook. Violations of any eligibility regulations by you, as an athlete shall:

1. Make you Ineligible, resulting in your immediate withdrawal from intercollegiate competition in that sport for that season;
2. Find you charged with a season of competition and a term of attendance for participating;
3. Cause an investigation by the NAIA National Eligibility Committee that could charge you with a second season of participation or the loss of all future eligibility for playing while ineligible;
4. Disallow any honors, or consideration of such honors, awarded by the NAIA; and/or
5. Cause your institution to forfeit all contests in which you participated.

The material presented is not to be construed as a complete listing of all rules and regulations of the NAIA, but rather as a guide to assist athletes and institutional representatives in becoming more knowledgeable. All NAIA eligibility regulations are published in the NAIA Official Handbook. See your athletics director or faculty athletics representative for further information.

*DO NOT LET WHAT YOU CANNOT DO  
INTERFERE WITH WHAT YOU CAN DO.  
- John Wooden, College Basketball Coach*

## IWU ATHLETIC EQUIPMENT

The proper care of equipment, especially that belonging to the college athletic department, is one of the most abused aspects of an athletic program. It is necessary that each person involved be responsible and use good judgment in handling and utilizing equipment.

1. Student-athletes are not allowed in the equipment storage room unless accompanied by a member of the athletic staff. □
2. Each student-athlete is responsible for university-owned equipment assigned to them while in their possession. This is especially important for uniforms. The student-athlete maintains responsibility for their uniform until it is submitted for laundering. All uniform components must be properly checked and accounted for at the time of laundering. □
3. Personal practice gear will be laundered on a daily basis. It is recommended that each student-athlete use a mesh laundry bag secured by a pin. □
4. Student-athletes who lose university-owned equipment while in their possession or who do not return equipment at the end of the season will have the cost charged to their student account.

## □ ATHLETIC AWARDS SYSTEM

**First Year** – Each lettering athlete will receive a FCA Bible and a Certificate for completion of their first collegiate season.

**Second Year** - The lettering athlete will receive a backpack with the IWU Athletics logo embroidered on it as well as the department verse.

**Third Year** - The lettering athlete will receive a leadership Bible.

**Senior Year** - A person lettering as a senior receives an 11” X 14” Senior Certificate. On this certificate are the Wildcat head and Wildcat paw representing the Indiana Wesleyan University Mascot. The sport(s) participated in and the individual accomplishments of the player are hand lettered in a designated area. These senior certificates are signed by the President, Faculty Athletic Representative, a Coach, and the Director of Athletics.

**Fourth Year** - The person lettering all four years in one sport receives a silver clock with the IWU Athletic logo and scripture verse engraved on it.

**Athletic Director’s Award** - This award is given by the Director of Athletics to an individual who has made an outstanding contribution to the overall goals and philosophy of the Indiana Wesleyan University athletic program. Any person is eligible whether a faculty member, coach, administrator, friend of the University, or student-athlete.

**Outstanding Performer Award** - This award recognizes the outstanding male and female athlete for the current academic year. The athlete's career will also be taken into account. Other considerations include conference, district, national, academic, and athletic awards. The compatibility of the athlete and the Indiana Wesleyan University athletic philosophy will also be considered. Typically, reserved for seniors, it is possible for an underclassman to receive the award. The recipients are voted upon by the athletic department.

**Senior Scholar Athlete Award** - The Senior Scholar-Athlete Award will be presented annually to that athlete, having earned more than 99 semester hours prior to the Spring semester of the award presentation, who attains the highest cumulative grade point average. Judging will be based on all work through fall term preceding the spring semester of the award presentation. At least half of this work must have been taken at IWU. The minimum requirement for this award is a cumulative grade point average of 3.20.

The recipient must have earned at least one varsity letter in the academic year of the award presentation. In case of a tie, special consideration will be given to the athlete earning a varsity letter in more than one sport.

The recipient will be determined through information given to the Faculty Athletic Representative via the records office.

**Freshman Scholar-Athlete Award** - The Freshman Scholar-Athlete Award will be presented annually to that athlete, having earned at least 14 semester hours, but not more than 28 semester hours prior to the spring of the award presentation, who attains the highest cumulative grade-point average. The grade point average will be based on all work through the fall term preceding the spring semester of the award presentation. All of this work must have been completed at IWU. The minimum requirement for this award is a cumulative grade point average of 3.0.

The recipient will be determined through information given to the Faculty Athletic Representative via the records office.

*NOTHING CAN STOP THE MAN WITH THE RIGHT MENTAL ATTITUDE FROM  
ACHIEVING HIS GOAL; NOTHING ON EARTH CAN HELP  
THE MAN WITH THE WRONG MENTAL ATTITUDE. □*

- Thomas Jefferson, Third President of USA

## IWU Athletics Conduct Policy

All student-athletes are expected to conduct themselves according to the Indiana Wesleyan University Student Handbook and the Community Life-Style Statement. Violations of these guidelines will be investigated by the Office of Student Conduct & Community Standards. If said investigation results in the student-athlete being found responsible for a violation, the Office of Student Conduct & Community Standards will assign a student conduct warning status of either Citizenship Probation, Disciplinary Warning, or Verbal Warning. The IWU Athletics Conduct Policy will then be put into effect under the direction of the Director of Athletics and the Head Coach of the student-athlete.

### I. Definition of Student-Athlete Leader

*IWU Athletics considers a Student Athlete Leader to be any student athlete that has been given a title of leadership on their team. Examples of these titles are:*

- *Captain*
- *Mentor*
- *Council member*
- *Leadership Team member*

*A Student-Athlete Leader is also any student-athlete that has been a member of an IWU athletic team for four semesters.*

### I. Student Contact Warning Statuses

- Citizenship Probation
- Disciplinary/Verbal Warnings

### II. Student-Athlete Conduct Policy Steps

#### Citizenship Probation (Non-Leaders)

Violation #1:

1. Minimum suspension from 10% of **total games scheduled**. If there are fewer games remaining in the season than the 10% total, then the remaining games suspension will carry over into the following season.
2. Discipline may also include scholarship loss or reduction, community service, dismissal from team, accountability meetings, or any combination of these.



Violation #2

1. Minimum suspension from 25% of **total games scheduled**. If there are fewer games remaining in the season than the 25% total, then the remaining games suspension will carry over into the following season.
2. Discipline may also include scholarship loss or reduction, community service, dismissal from team, accountability meetings, or any combination of these.

Violation #3

1. Minimum 12 month suspension from all team activities from the date that they ceased all team activities.
2. Discipline may also include scholarship loss or reduction, community service, permanent dismissal from team, accountability meetings, or any combination of these.

Violation #4

1. Permanent dismissal from team.

Disciplinary/Verbal Warnings (Non-Leaders)

Violation #1

1. Minimum: Warning with an action plan put in place by coach.
2. Discipline may also include scholarship reduction, community service, accountability meetings or any combination of these.

Violation #2

1. Minimum 10 hours of Community Service, preferably related to the misconduct of the student athlete, as determined by head coach.
2. Discipline may also include scholarship reduction, community service accountability meetings or any combination of these.

Violation #3

1. If Violation #3 occurs more than 12 months after Violation #2, then Violation #2 consequences will be used again.
2. If Violation #3 occurs within 12 months of Violation #2, then Citizenship Probation Violation #1 will be used.

Violation #4

1. If Violation #4 occurs more than 12 months after Violation #3, then a repeat of Citizenship Probation Violation #1 will be used.
2. If Violation #4 occurs within 12 months of Violation #3, then Citizenship Probation Violation #2 will be used.

#### Citizenship Probation (Student-Athlete Leaders)

##### Violation #1

1. Citizenship Probation Violation #2 (non-leaders) as well as potential removal from leadership role on the team.

##### Violation #2

2. Citizenship Probation Violation #3 (non-leaders) as well as potential removal from leadership role on the team.

##### Violation #3

3. Citizenship Probation Violation #4 (non-leaders) as well as potential removal from leadership role on the team.

#### Disciplinary/Verbal Warning (student athlete leaders)

1. Same policy as non-leaders with addition of potential removal from leadership role on the team.

### III. Law Enforcement Incidents

Incidents involving an arrest, citation, or summons for a misdemeanor or felony offense may result in a Citizenship Probation Violation #1 with the potential of being increased up to permanent dismissal from the team depending on severity of offense.

If the incident is under criminal investigation and/or trial, the student-athlete may be suspended from all team activities pending results of the investigation and/or trial.

### IV. Self-Report Incidents

In order to promote personal responsibility, per the Self-Report Process outlined in the IWU Student Handbook, when a student-athlete self-reports a university policy violation to their coach or other university official, before the incident is reported to the Athletic Department or the Office of LCIL, then the incident may be considered a self-report. This determination will be made by the Office of Student Conduct & Community Standards and may not apply to repeat or serious violations, criminal activity, or arrests.

If deemed a self-report, a discussion about the violation will occur and a Personal Growth Plan will then be created in partnership with the student. If the student-athlete chooses not to carry out the Personal Growth Plan, then the formal Student Conduct process would be enacted by the Office of Student Conduct & Community Standards.

It should be noted that, separate from the Student Conduct process, multiple self-reported incidents may still result in Athletic consequences based on the circumstances of the information reported and prior conduct history. The decision to enact such consequences will be made by the Director of Athletics and the respective coach.

#### V. Appeal Process

The assigned Student Athlete Conduct steps are final and cannot be appealed. However, a Case Review of the decision by the Office of Student Conduct & Community Standards can be requested through that office regarding the determination of responsibility for the violation, other assigned sanctions, or warning statuses issued (i.e. Citizenship Probation, Disciplinary Warning, or Verbal Warning).

An altered decision by the Case Review Board may change the response by the Athletic Department if changes were made regarding responsibility for the violation or to the warning status issued by the Office of Student Conduct & Community Standards.

### Hazing

The IWU athletic department prohibits hazing amongst its athletes. Hazing is a violation of Indiana State law as cited in Indiana Code: 35-42-2-2. For the purposes of this policy “Hazing” means forcing someone, with or without their consent; and as a condition of association with a group or organization; to perform an act, in any context and anywhere, whether the act be physical, mental, emotional or psychological, which subjects another, to anything which may abuse, mistreat, degrade, humiliate, discomfort, ridicule, harm, or intimidate.

Student athletes engaging in hazing are subject to both institutional and athletic department response. This response could include dismissal or expulsion from the institution and permanent dismissal from participation in Indiana Wesleyan University Athletics.

## UNIVERSITY FACTS

Location:	Marion, Indiana
Enrollment:	2,900 traditional
President:	Dr. David Wright
Chancellor for IWU Marion:	
Provost:	Dr. Stacy Hammons
Executive Dean of Academic Affairs:	Dr. John Lakanen
Vice President of Enrollment Management and Marketing:	Mr. Mike Egenreider
Vice President for Financial Affairs:	Mrs. Nancy Schoonmaker
Vice President of LCIL:	Dr. Brandon Hill
Vice President of Advancement:	Dr. Chris Young
Vice President of Operations and Grounds:	Dr. John Jones
Director of Athletics:	Mark DeMichael
Assistant Athletic Director:	Candace Moats
Head Baseball Coach:	Rich Benjamin
Head Men's Basketball Coach:	Greg Tonagel
Head Women's Basketball Coach:	Ethan Whaley
Head Cheer Team Coach:	Lindsay Reep
Head Cross Country Coach-(M & W):	John Foss
Head Football Coach:	Jordan Langs
Head Men's Golf Coach:	Lorne Oke
Head Women's Golf coach:	Lorne Oke
Head Men's Soccer Coach:	Luke Sanford
Head Women's Soccer Coach:	Tim Strader
Head Softball Coach:	Steve Babinski
Head Men's Tennis Coach:	Eddy Shigley
Head Women's Tennis Coach:	Eddy Shigley
Head Track & Field Coach- (M & W):	John Foss
Head Volleyball Coach:	Candace Moats
Director of Intramurals:	Adam Myers
Director of Athletic Training Education:	Dr. Adam Thompson
Head Athletic Trainer:	Mary Jacobs
Assistant Athletic Trainers:	Scott Anderson
	Jamie Fulcher
	Nathan Millican
Sports Information Director:	Kyle Schmidt
Assistant Director of Sports Information & Business Relations:	Steven Gidley
Administrative Professionals:	Melody Leckron, Jennifer Fox
Nickname:	Wildcats
Colors:	Red & Gray
Gymnasium:	Luckey Arena
National Affiliation:	NAIA, NCCAA
Conference:	Crossroads League
Athletic Department Phone:	765-677-2318

### Press Outlets

Chronicle Tribune- 644-5111	Twin City Journal- 674-0070
Indianapolis Star- 317-444-4000	
WBAT Radio- 644-6239	WMRI Radio- 664-7396

## SUBSTANCE ABUSE

Indiana Wesleyan University prohibits the unlawful possession, use or distribution of cocaine, narcotic drugs, marijuana, hash oil, hashish, alcohol, controlled substances or paraphernalia by students on or away from campus. Students are expected not to abuse the use of legal prescriptions.

The following is a summary of the laws in Indiana that pertain to substance abuse. Dealing cocaine, marijuana, hash oil, hashish, narcotic drugs, a controlled substance or paraphernalia is also a felony. Alcohol possession or illegal consumption for minors, under the age of 21, is a misdemeanor offense.

Students should be aware of the health risks associated with the use and abuse of alcohol and illicit drugs.

1. Drinking and Driving is a leading cause of injury and death.
2. Alcohol can react dangerously with many medicines (both prescription and over-the-  counter.
3. Drinking and/or using drugs during times of emotional stress only makes problems  worse.
4. Drinking and/or using drugs can cause problems with law enforcement.

Indiana Wesleyan University offers the following services to students who are dealing with alcohol and drug abuse problems: The Center for Student Support Services has professionally trained counselors that can assist students in the beginning stages of substance abuse problems. Student Support Services will use the assessment service of the Cornerstone Professional Treatment Services, Substance Abuse Center or the Wabash Addictions Center. Students will be referred to these community agencies if they are assessed as needing intensive outpatient treatment or residential treatment. The Student Support Services staff are not specialists in the treatment of substance abuse and will usually work in conjunction with these agencies.

Sanctions will be imposed on students using or abusing substances as outlines in the Student Handbook. These sanctions will range from citizenship probation to dismissal and referral for prosecution of the violation of local and state laws.

### **IWU ATHLETIC DEPARTMENT SUBSTANCE ABUSE EDUCATIONAL PROGRAM**

It is not enough for IWU to simply state we are opposed to substance abuse. We do not assume that all student-athletes are aware of all the dangers of drugs, alcohol, and tobacco use, several attempts will be made to educate student-athletes regarding the dangers.

1. Chapel Services - Occasionally, a chapel speaker will be featured who is an authority on substance use/abuse. □
2. Team Meeting - This meeting for each athletic team with the Director of Athletics will occur during the pre-season portion of the season prior to any scheduled contest. There will be a presentation and discussion on drug, alcohol, and tobacco problems. □
3. Awareness Training For Coaching Staff - The coaching staff will be given training to make them alert to signs of substance abuse. The goal is to recognize problems at an early stage and recommend professional guidance as soon as possible. □
4. Substance abuse pamphlets and literature will be available for use by student-athletes in the athletic office. Materials are provided for student-athletes to do their own reading and research on substance abuse. □
5. A video on the use and abuse of drugs and alcohol will be presented to the entire student body via the Concepts of Health & Wellness course. □

The above educational processes are intended to help educate student-athletes to avoid the use of any harmful substances to their body.

## ATHLETIC INJURY PROCEDURES

When an Indiana Wesleyan University athlete becomes ill or sustains an injury, he/she MUST report that injury to the athletic training staff immediately. This includes injuries sustained during activities that occur during activities outside of intercollegiate athletics.

To report an injury, the athlete should notify the Certified Athletic Trainer (ATC) or athletic training student assigned to their sport as well as their head coach. Injuries should be reported within 24 hours of occurrence. All information will be kept in confidence according with new HIPPA laws. The athletic training staff will keep a record of all student athlete injuries.

The athletic training staff will evaluate the extent and nature of the injury. Appropriate steps will then be taken regarding the care of that injury. This may include treatment by the athletic training staff or referral to the team physician if necessary. The athlete may choose to see a physician other than the IWU team physician, however; the athlete must be cleared by the IWU team physician prior to return to competition. The physician will notify the athletic training staff as to the diagnosis of the injury and prescription for care and rehabilitation of the injury. The IWU team physician is board certified in primary care sports medicine. He is affiliated with Central Indiana Orthopedics, which has an outstanding group of specialized physicians available to the IWU athletes when necessary.

After evaluation by the team physician, the athletic training staff will then review the physician's prescription and establish a rehabilitation program for the athlete. If the prescription for rehabilitation calls for advanced treatment beyond the capabilities of the athletic training staff, the athlete will be referred to an appropriate provider.

When the athlete has completed treatment, he or she will return to the team physician for clearance to participate in athletics. This clearance must be given by the team physician and not the athletic training staff.

## MEDICAL CHARGES

There is no fee charged to the athlete for any service provided by the athletic training staff. There are weekly visits by the team physician, which are free of charge to the athlete. There is a charge for physician's services and other services received outside the setting of the athletic training room. These fees are based on the service provided and established by the medical personnel providing the service.

In order to participate in intercollegiate athletics, students must provide proof of major medical insurance coverage. This information must be on file in the athletic training office. The university does provide secondary insurance as a support to the athlete's primary insurance for coverage of injuries sustained during participation in intercollegiate athletics. If an athlete should incur an injury that lead to medical expenses, all claims

must be filed with the athlete's primary insurance company. In most cases, those providing the care will file the claim. For costs not covered by the athlete's primary insurance, the athlete should turn in all billing paperwork, including the explanation of benefits (EOB) to the athletic training staff. The athletic training staff will then submit the claim to the secondary insurance carrier for consideration. Submission of the claim does not however guarantee payment.

## PHYSICAL EXAMINATIONS

All freshman and transfer athletes must have a pre-participation physical examination prior to the first practice. These exams will be administered by the IWU Athletic Training Staff and the team physician. This service is provided at no charge to the athlete. A thorough exam is needed on the **initial year of participation** while an annual medical review is performed for subsequent years of participation.

## TRAINING ROOM PROCEDURES

The training room is provided as a service to all athletes for the care and prevention of injuries sustained while a member of an IWU intercollegiate team. The Athletic Training Department strives to provide the best service possible. Below is a list of training room policies and procedures that will help the training room run smoothly and efficiently.

1. **BE ON TIME!** This is especially true when there is a high volume of athletes coming in and out of the training room. In most cases please try to arrive at least 30 minutes prior to practice. Exceptions will be made for students with classes that conflict with this schedule. □
2. The training room is not an excuse for being late to practice. If an athlete arrives in the training room too late to receive treatment, the ATC and/or athletic training student will send them out to practice without treatment. □
3. The athletic training staff has a posted schedule of designated treatment times. Athletes should be seen during these times or schedule a time with the ATC assigned to their team. □
4. Please ask for help when entering the training room instead of helping yourself. There are an abundance of athletic training students available to help you. This will help the athletic training staff keep track of treatments. □
5. The athletic training students are qualified to assess injuries. Remember that this is an educational experience for them. Please seek out the athletic training students assigned to your team. They will seek help from the ATC after they have assessed the injury. □
6. Rehabilitation programs and treatment information is given for your benefit. Failure to complete a rehab program or attend a treatment session (including ice post game/practice) could result in your delayed return to the court/field. If you miss a scheduled treatment time, that information will be relayed to the head coach. □
7. The ATC meets weekly with the coach and informs them of injury and treatment updates. □



8. Decisions on whether or not an athlete will play/practice due to injury will be made by the athletic training student, ATC, and team physician, with input from the coaches. □
9. Decisions to see Dr. Hunt are made by the ATC with input from the athletic training student and coach. Athletes should not ask to see Dr. Jones; his time is donated and limited. □
10. If you are ill, please do not hesitate in visiting the Health Center for treatment. DO NOT let the Health Center delay treatment by having you wait and see Dr. Hunt during his regular visit to campus each week. Delayed care is not appropriate.
11. When taking ice baths, appropriate attire includes shirts and shorts or one-piece bathing suit. No sport bras please. Individual ice baths should be male or female and not Co-Ed.
12. No horseplay in the training room, specifically the hydrotherapy room. □
13. Use of modalities is determined by the athletic training students and ATC, not the athlete or coach.
14. Medication dispersment, ibuprofen and Tylenol, is done by the ATC ONLY under the direction of the team physician. Athletic training students are not allowed to hand out this medication. □
15. Please do not use the training room as a place to socialize. If you do not need treatment or if you have already received treatment please leave the training room. □
16. Do not remove items such as heat packs, towels, or coolers without first speaking to an athletic training student or an ATC. □

## BEHAVIORAL EXPECTATIONS

The Indiana Wesleyan University Department of Athletics desires its athletes to be models of the highest ideals of behavior for our college community. Certain university regulations such as the non-use of tobacco in any form, abstinence from the use of alcohol or any non-prescription drug, and chapel attendance will be enforced without prejudice or discrimination either for or against a student athlete.

Other behavioral expectations for student-athletes include the following:

1. Athletes should be in chapel and refrain from unnecessary talking and not make distractions during the services. □
2. Profanity of any form or disregard for individuals which result in name-calling and offensive expletives have no place in IWU athletics.
3. Class Attendance and Expectations □
  - A. Class attendance is expected at all times except when missed due to athletic travel or a scheduled home contest during the sport's traditional season.
  - B. The head coach will provide a letter indicating the dates and times that student athletes should be dismissed from class for an athletic contest.
  - C. It is the student athlete's responsibility to hand deliver that letter to each of their professors at the beginning of the semester.
  - D. Student athletes are not excused from their regularly schedule classes for any practices, workouts, team outings or conditioning sessions.
  - E. It is the student athlete's responsibility to make arrangements with each of their professors for any make up work required due to an excused athletic absence.
  - F. Student athletes should never ask for an extension to the due date of any class work, test or project due to an excused athletic absence. However, if the professor offers an extension on the due date, then it is acceptable for the student athlete to accept that offer.
  - G. Many professors offer a certain number of unexcused absences in their syllabi that will not count against students. During the traditional season that requires a student athlete to miss classes, the free, unexcused absences offered in the syllabus DO NOT APPLY to student athletes. Any classes missed beyond the athletics required misses will result in the consequence that the individual professor has outlined in the syllabus.
  - H. Student athletes should not miss class for any reason during their non-traditional season. This includes practices, workouts, conditioning and games.
4. Participation and membership on a Wildcat team includes accepting the responsibility of striving hard to represent IWU in a manner, which will cast the best reflections on the university. You represent IWU and your team at all times. Be neat, be courteous, show respect for others, and demonstrate a high degree of sportsmanlike conduct. Any behavior exhibiting racial, ethnic, religious, or sexual harassment is absolutely prohibited.

5. All athletes are expected to comply with all policies and regulations set forth for all students in the Indiana Wesleyan University Student Handbook. □
6. The dress code as set forth by each coach needs to be followed as we collectively have the best interests of Indiana Wesleyan University at heart. □
7. Male athletes are not to wear earrings when they are representing the University Athletic Department. □
8. Body tattoos are to be covered and not visible during any intercollegiate athletic event. □
9. Look Sharp, Feel Sharp, Be Sharp! □